

HEALTH AND SAFETY POLICY

We believe that all work related injuries can be prevented

Safety is a core value of The GPT Group. We care about the safety of our employees, service providers, contractors, customers and members of the public above everything else. We strive to eliminate all workplace illnesses and injuries across all aspects of our business through living a 'safety first' culture and encouraging others to do the same.

Our Safety Principles

- All work related injuries can be prevented
- Working safely is not negotiable
- Safety is everyone's responsibility
- Everyone has the authority to speak up if they observe unsafe work practices or conditions

We will:

- Promote a culture of putting safety first: everyone, always
- Lead through being passionate champions for safety, setting high standards through our behaviours and actions, and providing recognition for safety achievements and aligned behaviours
- Listen consult and collaborate with our employees, service providers, contractors and other stakeholders so that their input is included in ensuring that we provide an environment that is safe and free from harm
- Proactively assess and mitigate safety hazards in a timely manner through effective implementation of our Safety Management System across all our business operations
- Promote the reporting and communication of all incidents and near miss occurrences to facilitate knowledge sharing and continuous improvement
- Regularly communicate health and safety information to our employees and relevant stakeholders and provide health and safety training programs to improve our employees' skills and knowledge
- Establish clear and measurable safety targets and objectives, and audit, review, monitor and report on our safety performance (both good and bad)
- Comply with all applicable work, health and safety regulations and GPT's policies and procedures.

GPT's vision is to be the most respected property company in Australia. Operating in accordance with our safety principles and delivering on the safety commitments outlined above is critical to achieving that vision.



Bob Johnston

CEO & Managing Director, The GPT Group

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