

July 2025

EPBC Act Annual Compliance Report, 485 Cooper Street, Epping, Victoria



**EPBC Act Approval:
2022/09440**

**20 June 2024 to 19
June 2025**

Prepared for:

GPT Platform Pty Ltd

Ecolink Consulting Pty Ltd

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Document Control

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Declaration of Accuracy

In making this declaration, I am aware that sections 490 and 491 of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) make it an offence in certain circumstances to knowingly provide false or misleading information or documents. The offence is punishable on conviction by imprisonment or a fine, or both. I declare that all the information and documentation supporting this compliance report is true and correct in every particular. I am authorised to bind the approval holder to this declaration and that I have no knowledge of that authorisation being revoked at the time of making this declaration.

Signed: 

Full Name: _____ Stuart Cooney _____

Position: _____ Director/Principal Ecologist _____

Organisation (Including ABN/ACN if applicable): _____ Ecolink Consulting ABN: 80 646 930 817 _____

Date: ____03____/ ____07____/ ____2025____

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1 Introduction

Ecolink Consulting Pty Ltd was commissioned by GPT Platform Pty Ltd to undertake an annual audit of their compliance against the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (EPBC Act) approval conditions for the development of 485 Cooper Street Epping. The EPBC Act Approval of referral reference 2022/09440 was issued on 20 June 2024. It permits the construction of an industrial estate including internal roads, warehouses, parking lots, and *in-situ* construction of stormwater treatment facilities in Epping, Victoria.

Annual Compliance Reports help to ensure projects with the potential to impact on matters protected under the EPBC Act are implemented as approved (Department of Climate Change Energy the Environment and Water 2023). The reports help the Australian Government to understand how well approval conditions are being understood and implemented, plus they contribute to improving the effectiveness of the department's operations (Department of Climate Change Energy the Environment and Water 2023).

1.1 Purpose

The purpose of this report is to document compliance with the conditions of the EPBC Act approval, as required by Condition 27, which states:

The approval holder must prepare a compliance report for each 12-month period following the date of this approval decision (or as otherwise agreed to in writing by the Minister).

The annual compliance report has been prepared with reference to the *Annual Compliance Report Guidelines* (Department of Climate Change Energy the Environment and Water 2023).

2 Description of Activities

EPBC number	2022/09440
Project name	Industrial Estate Development Project, Epping, Victoria (Lot 1 PS519650)
Approval holder and ACN or ABN	GPT Platform Pty Limited. ABN: 51 164 839 061
Approved action	To construct an industrial estate including internal roads, warehouses, parking lots, and in-situ construction of stormwater treatment facilities in Epping, Victoria (See EPBC Act referral 2022/09440) subject to the variation of the Action accepted by the Minister under section 156B on 17 July 2023.
Location of the project	485 Cooper Street, Epping, Victoria 3076
Person accepting responsibility for the report	Matt Apostola
Reporting period	20 June 2024 to 19 June 2025
Date of report	26 June 2025

2.1 Current Activities

Current activities relate to preparations for on-ground works at 485 Cooper Street, Epping, Victoria. Civil or other construction works have not yet commenced. These preparatory tasks include the

commissioning of reports and management plans. Management Plans prepared for the Action in the current reporting period include:

- Vegetation Assessment and Offset Management Plan, 185 Mt Gow Road, Shelford and 2150 Wingeel Road, Barunah Park, Victoria (Ecolink Consulting Pty Ltd 2024);
- Endorsed Construction Environmental Management Plan, version 01, 15 March 2024 (Nature Advisory Pty Ltd 2023);
- Stormwater Management Plan. Stormwater Management Strategy and Drainage. Proposed Industrial Estate, 485 Cooper Street, Epping, Vic (Costin Roe Consulting 2023).

These plans can be accessed at the following web address: <https://www.gpt.com.au/news-insights/blog/485-cooper-street-publication-requirements-federal-environmental-approval>.

Additional documents prepared for the development during the current compliance period include:

- The registration of a Section 173 Agreement under the *Planning Environment Act 1987* (Vic) on an offset site for the implementation of an Offset Management Plan at Lot 2 on Plan of Subdivision 908120E (Appendix 1).
- The registration of a Deed of Covenant with Trust for Nature on the offset site located at 2150 Wingeel Road, Barunah Park (Appendix 1).

The first year of management actions, in accordance with the Offset Management Plan, have been completed at the offset site and the annual audit report has also been completed (Appendix 2). This included the establishment of monitoring photo points for future recording of the success of management actions and signage at the offset site (Plates 1 and 2; Appendix 2). Additional works undertaken in accordance with the Offset Management Plan include:

- Erection of perimeter fences;
- Monitoring of biomass and stocking rate to maintain target inter-tussock space;
- Increased frequency of rabbit hunting to address an increase in observations of this species;
- Monitoring and management of weeds, including spot-spraying and chipping, as appropriate for the observed species.



Plates 1 and 2. Signage of gates designating area as a Native Offset Area and establishment of photo points for future monitoring

3 EPBC Act Approval Compliance Table

Condition Number	Condition	Compliance Status	Evidence/Comments
1	The approval holder must not: a) Clear outside of the Action area b) Construct outside of the Action area.	Compliant	The action has not commenced: no on-ground works have taken place at 485 Cooper Street, Epping.
2	The approval holder must not clear more than 2.164 hectares (ha) of NTGVVP.	Compliant	The action has not commenced: no on-ground works have taken place at 485 Cooper Street, Epping.
3	To avoid and mitigate harm as a result of the Action on protected matters, the approval holder must commence implementing the Construction Management Plan no later than the commencement of the Action and continue to implement the Construction Management Plan until the completion of the action.	Compliant	The action has not commenced: no on-ground works have taken place at 485 Cooper Street, Epping.
4	To avoid and mitigate harm as a result of the Action on protected matters, the approval holder must commence implementing the Stormwater Management Plan no later than the commencement of the Action and continue to implement the Stormwater Management Plan until the completion of the action.	Compliant	The action has not commenced: no on-ground works have taken place at 485 Cooper Street, Epping.
5	To compensate for the residual significant impacts of the Action on NTGVVP, the approval holder must commence implementation of the Offset Management Plan prior to the commencement of the Action and continue to implement the Offset Management Plan at least until the expiry date of this approval.	Compliant	Implementation of the Offset Management Plan began on 29 August 2024. Photo points and signage have been established as per the Offset Management Plan (see Plates 1 and 2 above) and monitoring begun (Appendix 2).
6	The approval holder must, within 5 business days of commencing implementation of the Offset Management Plan, notify the department of the date on which implementation of the Offset Management Plan commenced.	Compliant	An email was sent to the EPBC Monitoring Team on 4 September 2024 notifying the commencement of the implementation of the Offset Management Plan.
7	To compensate for the residual significant impacts of the Action on NTGVVP, the approval holder must not commence the Action unless the offset site has been protected by finalising a Section 173 Agreement under the <i>Planning and Environment Act 1987</i> (Vic). The Section 173 Agreement must not end until the site is secured.	Compliant	A Section 173 Agreement under the <i>Planning Environment Act 1987</i> (Vic) was established on Lot 2 on Plan of Subdivision 908120E into perpetuity (Appendix 1).

Condition Number	Condition	Compliance Status	Evidence/Comments
8	The approval holder must secure the offset area within 24 months of the date of this approval decision. The approval holder must ensure that the offset site remains secured at least until the expiry date of this approval.	Compliant	Deed of Covenant registration with Trust for Nature.
9	The approval holder must achieve the offset outcomes at the offset site by the end of year 10. Once achieved, the approval holder must maintain, or exceed, the offset outcomes at least until the expiry date of this approval.	Not applicable	Not applicable
10	The approval holder may, at any time, apply to the Minister for a variation to an action management plan approved by the Minister, by submitting an application in accordance with the requirements of section 143A of the EPBC Act. If the Minister approves a revised action management plan (RAMP) then, from the date specified, the approval holder must implement the RAMP in place of the previous action management plan.	Not applicable	Not applicable
11	The approval holder may choose to revise an action management plan approved by the Minister under conditions 3 and 4, or as subsequently revised in accordance with these conditions, without submitting it for approval under section 143A of the EPBC Act, if the taking of the Action in accordance with the RAMP would not be likely to have a new or increased impact.	Not applicable	Not applicable
12	<p>If the approval holder makes the choice under condition 10 to revise an action management plan without submitting it for approval, the approval holder must:</p> <ul style="list-style-type: none"> c) Notify the department electronically that the approved action management plan has been revised and provide the department with: <ul style="list-style-type: none"> i) An electronic copy of the RAMP. ii) An electronic copy of the RAMP marked up with track changes to show the differences between the approved action management plan and the RAMP. iii) An explanation of the differences between the approved action management plan and the RAMP. iv) The reasons the approval holder considers that taking the Action in accordance with the RAMP would not be likely to have a new or increased impact. v) v) Written notice of the date on which the approval holder will implement the RAMP (RAMP implementation date), being at least 20 business days after the date of providing notice of the revision of the action management plan, or a date agreed to in writing with the department. 	Not applicable	Not applicable

Condition Number	Condition	Compliance Status	Evidence/Comments
	d) Subject to condition 13, implement the RAMP from the RAMP implementation date.		
13	The approval holder may revoke its choice to implement a RAMP under condition 10 at any time by giving written notice to the department. If the approval holder revokes the choice under condition 10, the approval holder must implement the action management plan in force immediately prior to the revision undertaken under condition 10.	Not applicable	Not applicable
14	If the Minister notifies the approval holder that the Minister is satisfied that the taking of the Action in accordance with the RAMP would be likely to have a new or increased impact, then: a) Condition 10 does not apply, or ceases to apply, in relation to the RAMP. b) The approval holder must implement the action management plan specified by the Minister in the notice.	Not applicable	Not applicable
15	At the time of giving the notice under condition 13, the Minister may also notify that for a specified period of time, condition 10 does not apply for one or more specified action management plans.	Not applicable	Not applicable
16	The approval holder must submit all plans required by these conditions electronically to the department.	Compliant	<p>All plans finalised during the current audit period have been submitted electronically. These include the following documents:</p> <ul style="list-style-type: none"> • Vegetation Assessment and Offset Management Plan, 185 Mt Gow Road, Shelford and 2150 Wingeel Road, Barunah Park, Victoria (Ecolink Consulting 2024); • Endorsed Construction Environmental Management Plan, version 01, 15 March 2024 (Nature Advisory 2024); • Stormwater Management Plan. Stormwater Management Strategy and Drainage. Proposed Industrial Estate, 485 Cooper

Condition Number	Condition	Compliance Status	Evidence/Comments
			Street, Epping, Vic (Costing Roe Consulting 2023).
17	Unless otherwise agreed to in writing by the Minister, the approval holder must publish each plan on the website within 15 business days of the date: a) The plan is approved by the Minister in writing, if the plan requires the approval of the Minister, or b) Of this approval, if the version of the plan to be implemented is specified in these conditions, or c) The plan is submitted to the department in accordance with a requirement of these conditions, if the plan does not require the approval of the Minister.	Compliant	The above three documents were published on the website https://www.gpt.com.au/news-insights/blog/485-cooper-street-publication-requirements-federal-environmental-approval on 9 July 2024.
18	The approval holder must keep all plans required by these conditions published on the website until the expiry date of this approval.	Not applicable	Not applicable
19	The approval holder is required to exclude or redact sensitive ecological data from plans published on the website or otherwise provided to a member of the public. If sensitive ecological data is excluded or redacted from a plan, the approval holder must notify the department in writing what exclusions and redactions have been made in the version published on the website.	Not applicable	Not applicable
20	The approval holder must notify the department electronically of the date of commencement of the Action, within 5 business days following commencement of the Action.	Not applicable	The action has not commenced: no on-ground works have taken place at 485 Cooper Street, Epping.
21	The approval holder must not commence the Action later than 5 years after the date of this approval decision.	Not applicable	Not applicable
22	The approval holder must maintain accurate and complete compliance records.	Compliant	This report is the first annual compliance report
23	If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request.	Not applicable	Not applicable
24	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the Guidelines for biological survey and mapped data, Commonwealth of Australia 2018, or as otherwise specified by the Minister in writing.	Not applicable	Not applicable

Condition Number	Condition	Compliance Status	Evidence/Comments
25	The approval holder must ensure that any monitoring data (including sensitive ecological data), surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the <i>Guide to providing maps and boundary data for EPBC Act projects</i> , Commonwealth of Australia 2021, or as otherwise specified by the Minister in writing.	Not applicable	Not applicable
26	The approval holder must submit all monitoring data (including sensitive ecological data), surveys, maps, other spatial and metadata and all species occurrence record data (sightings and evidence of presence) electronically to the department within 20 business days of each anniversary of the date of this approval decision.	Not applicable	Not applicable
27	The approval holder must prepare a compliance report for each 12-month period following the date of this approval decision (or as otherwise agreed to in writing by the Minister).	Compliant	This report is the first annual compliance report
28	Each compliance report must be consistent with the <i>Annual Compliance Report Guidelines</i> , Commonwealth of Australia 2023.	Compliant	This report is the first annual compliance report and is prepared as per the <i>Annual Compliance Report Guidelines</i> , Commonwealth of Australia 2023
29	Each compliance report must include: <ul style="list-style-type: none"> a) Accurate and complete details of compliance and any non-compliance with: <ul style="list-style-type: none"> i) each condition attached to this approval decision, ii) all commitments made in each plan, and iii) if any incident occurred, each incident. b) One or more shapefile showing all clearing of protected matters, and/or their habitat, undertaken within the 12-month period at the end of which that compliance report is prepared. c) A schedule of all plans in existence in relation to these conditions and accurate and complete details of how each plan is being implemented. 	Compliant	<p>This report is the first annual compliance report.</p> <p>No shapefiles are provided because no clearing of protected matters has occurred to date.</p>
30	The approval holder must: <ul style="list-style-type: none"> a) Publish each compliance report on the website within 20 business days following the end of the 12-month period for which that compliance report is required. b) Notify the department electronically, within 5 business days of the date of publication that a compliance report has been published on the website. c) Provide the weblink for the compliance report in the notification to the department. 	Not applicable	Not applicable

Condition Number	Condition	Compliance Status	Evidence/Comments
	d) Keep all published compliance reports required by these conditions on the website until the expiry date of this approval. e) Exclude or redact sensitive ecological data from compliance reports published on the website or otherwise provided to a member of the public. f) If sensitive ecological data is excluded or redacted from the published version, submit the full compliance report to the department within 5 business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website.		
31	The approval holder must notify the department electronically, within 2 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan.	Compliant	No incident or potential non-compliance or actual non-compliance with the conditions or commitments of a plan are known
32	The approval holder must specify in the notification: a) Any condition or commitment made in a plan which has been or may have been breached. b) A short description of the incident and/or potential non-compliance and/or actual non-compliance. c) The location (including co-ordinates), date and time of the incident and/or potential non-compliance and/or actual non-compliance.	Not applicable	Not applicable
33	The approval holder must provide to the department in writing, within 12 business days of becoming aware of any incident and/or potential non-compliance and/or actual non-compliance, the details of that incident and/or potential non-compliance and/or actual non-compliance with the conditions or commitments made in a plan. The approval holder must specify: a) Any corrective action or investigation which the approval holder has already taken. b) The potential impacts of the incident and/or non-compliance. c) The method and timing of any corrective action that will be undertaken by the approval holder.	Not applicable	Not applicable
34	The approval holder must ensure that an independent audit of compliance with the conditions is conducted for every five-year period following the commencement of the Action until this approval expires (unless otherwise specified in writing by the Minister).	Not applicable	Not applicable

Condition Number	Condition	Compliance Status	Evidence/Comments
35	For each independent audit, the approval holder must: <ul style="list-style-type: none"> a) Provide the name and qualifications of the nominated independent auditor, the draft audit criteria, and proposed timeframe for submitting the audit report to the department prior to commencing the independent audit. b) Only commence the independent audit once the nominated independent auditor, audit criteria and timeframe for submitting the audit report have been approved in writing by the department. c) Submit the audit report to the department for approval within the timeframe specified and approved in writing by the department. d) Publish each audit report on the website within 15 business days of the date of the department's approval of the audit report. e) Keep every audit report published on the website until this approval expires. 	Not applicable	Not applicable
36	Each audit report must report for the five-year period preceding that audit report.	Not applicable	Not applicable
37	Each audit report must be completed to the satisfaction of the Minister and be consistent with the <i>Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines</i> , Commonwealth of Australia 2019.	Not applicable	Not applicable
38	The approval holder must notify the department electronically 60 business days prior to the expiry date of this approval, that the approval is due to expire.	Not applicable	Not applicable
39	Within 20 business days after the completion of the Action, and, in any event, at least 20 business days before this approval expires, the approval holder must notify the department electronically of the date of completion of the Action and provide completion data. The approval holder must submit any spatial data that comprises completion data as a shapefile.	Not applicable	Not applicable

4 Conclusion

The approval holder is compliant with all aspects of their EPBC Act approval conditions. On-ground works have not commenced. In the coming twelve months works will commence and more of the above listed Conditions will require implementation.

5 References

- Costin Roe Consulting (2023). Stormwater Management Plan. Stormwater Management Strategy and Drainage. Proposed Industrial Estate, 485 Cooper Street, Epping, Vic Unpublished report for The GPT Group. (Costin Roe Consulting: Millers Point).
- Department of Climate Change Energy the Environment and Water (2023). 'Annual Compliance Report Guidelines. Reporting under the *Environment Protection and Biodiversity Conservation Act 1999*.' (Department of Climate Change Energy the Environment and Water: Canberra).
- Ecolink Consulting Pty Ltd (2024). Vegetation Assessment and Offset Management Plan, 185 Mt Gow Road, Shelford and 2150 Wingeel Road, Barunah Park, Victoria. January 2024. Unpublished report for The GPT Group. (Ecolink Consulting Pty Ltd: Northcote).
- Nature Advisory Pty Ltd (2023). 485 Cooper Street, Epping – Early Works Flora and Fauna Assessment. Unpublished report for The GPT Group. (Nature Advisory Pty Ltd: Camberwell).

6 Appendices

6.1 Appendix 1 - Register Search Statement of Lot 2 on Plan of Subdivision 908120E

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The Victorian Government acknowledges the Traditional Owners of Victoria and pays respects to their ongoing connection to their Country, History and Culture. The Victorian Government extends this respect to their Elders, past, present and emerging.

REGISTER SEARCH STATEMENT (Title Search) Transfer of Land Act 1958

VOLUME 12456 FOLIO 943

Security no : 124123954909G
Produced 28/04/2025 10:39 AM

LAND DESCRIPTION

Lot 2 on Plan of Subdivision 908120E.
PARENT TITLE Volume 09011 Folio 717
Created by instrument PS908120E 28/02/2023

REGISTERED PROPRIETOR

Estate Fee Simple
Sole Proprietor
CRICHTON PROPERTIES PTY LTD of "ROCKLEA" 260 SCANLON ROAD LETHBRIDGE VIC
3332
AW644949Y 17/03/2023

ENCUMBRANCES, CAVEATS AND NOTICES

COVENANT as to part Section 3A Victorian Conservation Trust Act 1972
AZ070944G 17/04/2025

Any encumbrances created by Section 98 Transfer of Land Act 1958 or Section 24 Subdivision Act 1988 and any other encumbrances shown or entered on the plan set out under DIAGRAM LOCATION below.

AGREEMENT Section 173 Planning and Environment Act 1987
AY341971D 26/08/2024

DIAGRAM LOCATION

SEE PS908120E FOR FURTHER DETAILS AND BOUNDARIES

ACTIVITY IN THE LAST 125 DAYS

NUMBER	COVENANT	STATUS	DATE
AZ070944G		Registered	24/04/2025

-----END OF REGISTER SEARCH STATEMENT-----

Additional information: (not part of the Register Search Statement)

Street Address: 2150 WINGEEL ROAD BARUNAH PARK VIC 3329

ADMINISTRATIVE NOTICES

NIL

eCT Control 21122Q RLW LAWYERS
Effective from 17/03/2023



DOCUMENT END



6.2 Appendix 2 - Offset Management Plan Year 1 Audit

Landowner: CRICHTON PROPERTIES PTY LTD **Site Reference:** GPN14556 - Off-INT14023-2150 Wingeel Road-Barunah Park **Year: 1**

Management Actions – Fencing, Photopoints, Signage, Grazing, Burning

Management Actions to be completed	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
Monitoring and Reporting	Establish a minimum of five photograph points Five photo points, at a minimum, will be emplaced across the offset area. Photographic evidence will be taken at these points annually, occurring in spring.	Commencement of OMP	Yes	I have mapped our 5 sets of coordinates for the photo points which I will return to each year. We took the photo early October 2024.	Photos - see secondary document	GPT Photo Point Coordinates 37.97953° S, 143.87713° E 37.97983° S, 143.87908° E 37.98054° S, 143.88146° E 37.98088° S, 143.88274° E 37.98130° S, 143.88378° E
Monitoring	Undertake quarterly monitoring of the offset area, including photographs, and responses to management actions Quarterly monitoring of the offset area will be undertaken by the landowner, both within the life of the OMP and in perpetuity. Monitoring will largely concern pest animal presence, exotic and native vegetation cover abundance,	Quarterly - ongoing	Yes	We have been monitoring the offset site in conjunction with advice and checks from TFN.		We observe the site weekly and make notes as necessary in a journal and include any relevant findings in this report. Jo Day also assessed the offset on May 21st of 2025 to advise us on drought conditions and approach and will return in the Spring.

Management Actions to be completed	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
	and any responses the system has to management inputs.					
Fencing	Appropriate fences exclude stock and restrict vehicle access Install, if necessary, appropriate fencing across southern, western, and Eastern boundaries of the offset area	First three months of OMP	Yes	We have erected a new fence around the perimeter offset area.		
	Appropriate fences exclude stock and restrict vehicle access Maintain perimeter fences in good working order. The fences shall be maintained and repaired, or replaced as soon as practicable after damage.	Ongoing	Yes	The new fence is in good order.		

Management Actions to be completed	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
Signage	Signs are visible and present on boundary fences and gates Implement signage on all four sides of offset area fencing, and on any gates, to alert any potential parties of its purpose and prohibited land uses.	First three months of OMP	Yes	We have hung signs 'Native Offset Area' on all sides of the Offset at the gate entries.		NA
	Signs are visible and present on boundary fences and gates Maintain signage along boundary fences and at any gates	Ongoing	Yes	Signs are visible and present.		NA
Biomass Management -Grazing	A cover of 20-40% inter-tussock space is maintained. Biomass control will aim to maintain inter-tussock space to a cover of 20-40%, by late October annually, ensuring	Ongoing	Yes	We are adhering to the grazing recommendations as specified by the OMP.		We ensured that we engage in regular pasture rests to ensure that the grazed height was not less than 5cm as we have experienced some dryer than normal conditions over the spring 2025 period.

Please email this form along with your photopoints to Trust for Nature at offsetsreporting@tfn.org.

Management Actions to be completed	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
	adequate recruitment of native vegetation occurs. Furthermore, native grasses shall not be grazed to a height, less than five centimetres, this metric will prevent any possible overgrazing of native grasses within the offset area.					
	A cover of 20-40% inter-tussock space is maintained. Implement a controlled grazing regime to address biomass management (Six Dry Sheep Equivalent per Hectare (DSE/ha))	March - September	Yes	We adhered to the grazing advice as specified in the OMP.		We were able to adhere to the 6 DSE/ha from March - September 2024. We have reached out to Jo from TFN to discuss a plan for grazing in 2025 as we are experiencing a one in 100 year drought and will need to utilise our adaptive management strategy. Jo viewed the site on the 21st of March and advised to attempt a burn while it was dry. However noted that it may not burn due to having no 'fuel' to take off.
	A cover of 20-40% inter-tussock space is maintained. Reduce sheep grazing pressure in late spring (<4 DSE/ha)	October - November	Yes	We adhered to the grazing advice as specified in the OMP.		We reduced our DSE/ha to 4 between October - November to allow native forbs natural recruitment.
	A cover of 20-40% inter-tussock space is maintained. Remove sheep from area over summer	December - February	Yes	Sheep were removed from the offset area between December 2024 and February 2025 to allow for seeding of native perennial grasses.		No changes to prescribed management actions here.

Management Actions to be completed	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
	Remove stock from the area entirely during dry periods to prevent over grazing, or wet areas to prevent pugging of the soil.	Ongoing as applicable	Yes	As Above		N/A
Biomass Management – Ecological burns	<p>A cover of 20-40% inter-tussock space is maintained.</p> <p>Biomass control will aim to maintain inter-tussock space to a cover of 20-40%, by late October annually, ensuring adequate recruitment of native vegetation occurs.</p> <p>Undertake up to two ecological burns <20% of site within years three through eight, with allowances for unsuitable weather. 5-year rest period between burns. Grazing should be excluded until sufficient recovery of native grasses has been observed, largely consisting of the establishment of three tillers as a minimum. Spring burns may be implemented by the landowner, only following approval by Trust for Nature</p>	. Autumn	No	We attempted one ecological burn during the last week of May. It was too dry for it to take hold..		We will continue to monitor when the right time is to do an eco burn. However, due to the drought conditions we have experienced this Autumn. Jo Day visited the site on the 21st of May and suggested we attempt a burn while it was dry. We attempted this however there was not enough fuel in the paddock for it to burn. We will re-assess this next autumn.

Management Actions to be completed	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)

Management Actions –Pest animals

Management Actions to be completed	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
Foxes and Rabbits -Shooting	Pest animals monitored and controlled as appropriate	September - January	Yes	We engaged in monthly hunting activity over the site and disposed of the carcasses.		We saw increased numbers of rabbits in the area, therefore we increased the frequency of our hunting efforts which saw this controlled.
Foxes and Rabbits - Removal of harbour		Commencement of OMP	Yes	We remove all fox and rabbit carcasses.		
Foxes and Rabbits - Fumigation and ripping of burrows		As required	No	There is no sign of burrows in the offset area.		

Management Actions to be completed	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
Foxes and Rabbits - Baiting If baiting, necessary carcass collection to prevent secondary poisoning		September – January November - October	Yes	We did not bait rabbits or foxes, rather we engaged in monthly hunting activity over the site and disposed of the carcasses.		We didn't feel baiting was necessary, at this stage however we engaged in shooting/hunting.
Foxes and Rabbits - Monitor and adaptive management		Ongoing	Yes	We visit the offset site weekly to monitor pest numbers.		As mentioned above there was an increase of rabbits, not foxes. We increased the frequency of our hunts to combat this.
Emerging Pests -Monitor and adaptive management		Ongoing	Yes	There have been a number of kangaroos noticed in the area.		Due to drought conditions we have seen extensive numbers of kangaroos on the site.

Management Actions –Introduced plant species

Please email this form along with your photopoints to Trust for Nature at offsetsreporting@tfn.org.

Weed Type	Species	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
Annual Grasses	Quicksilver Grass, Lesser Quaking-grass, Bearded Oat, Annual Meadow-grass Squirrel-tailed Fescue	Target Cover = <10% <25% cover of all weeds Controlled grazing and ecological burning	Spring and Autumn	Yes	We engaged in spot spraying using round up and controlled grazing..		We found the best way to keep this under control is through our grazing regime. However we did do some targeted spot spraying on areas it wasn't tangled up with other species.
Perennial Grasses	Yorkshire Fog Toowoomba Canary-grass	Target Cover = <5% perennial pasture grasses <25% cover of all weeds Controlled grazing, ecological burning, and herbicide application	Year-round	Yes	We engaged in controlled grazing spot spraying using round up.		We found the best way to keep this under control is through grazing. However we did do some targeted spot spraying on areas it wasn't tangled up with other species.
Herbaceous Weeds	Common Sow-thistle, Flatweed, Chickweed, Capeweed and Greater Plantain	Target Cover = <5% <25% cover of all weeds Controlled grazing, herbicide application prior to flowering in infestations only, hand pull or chipping.	Spring	Yes	We engaged in spot spraying using round up and chipping.		Quite a few instances of flat weed we saw. We did a lot of chipping prior to flowing. Some capeweed and great plantain was observed and sprayed but minimal.
Noxious Weeds	Spear Thistle	Target Cover = <1% <25% cover of all weeds Herbicide application prior to flowering, chip, or hand pull	Spring - Summer	Yes	We engaged in spot spraying using round up and chipping.		Minimal numbers of these observed.

Weed Type	Species	Standard to be achieved (from OMP)	Timing (What time of year?)	Actions completed this year (yes/no) (if no state % completed)	Description of Action (What method of control did you use? E.g. Hand weeding/spot spray using glyphosate)	Supporting Documents (e.g. photos, receipts)	Comments and Observations (Have you noticed any changes in the vegetation, fauna or other features of the site e.g. have you found new species, have the weed/pest increased/ decreased/ remained the same?)
Woody Weeds	N/A	0% Woody weed cover <25% cover of all weeds	ongoing	Yes	We engaged in spot spraying using round up and chipping.		None observed.
New and emerging weeds	N/A	Weed cover will be reduced and maintained to less than 25% cover, with high threat weeds reduced to less than 1% cover. Appropriate monitoring and control of emerging environmental and noxious weeds.	ongoing	Yes	We continue to monitor new emerging weeds.		There were a couple of serrated tussocks noted along the path which have been sprayed.

Additional Comments: _____

PHOTO POINT MONITORING SHEET

Please see secondary document for indepth photo monitoring from all directions at each of the 5 photopoints.

I hereby declare that the supplied information contained within this report is accurate and complies with all the reporting requirements under the Offset Management Plan

Signed: _____


Name: _____
Charlie
Cameron

Date: _____
11/06/2
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