Community Engagement Policy

At GPT, we work to build trust and deliver positive outcomes for the communities and networks in which we operate, through open and meaningful engagement across our portfolio. This is embedded within our approach to sustainability: designing and delivering scalable solutions across our platform that optimise asset performance and support long-term portfolio value.

1. Purpose and Scope

This policy sets out the GPT Group's approach to community engagement across its operations, assets, and value chain. It guides how GPT engages with the communities and stakeholders affected by, or with an interest in, our activities.

This policy applies to GPT's operations, including its managed assets, development activities, and how GPT engages with its supply chain and broader value chain. It applies to all GPT employees and stakeholders acting on GPT's behalf.

2. Definitions

For the purposes of this policy, community stakeholders are individuals, groups, or organisations that are influenced or affected by, or have an interest in, GPT's operations, assets, or decisions. Community stakeholders include, but are not limited to:

Stakeholder Group	**Examples**
Customers and tenants	Retail and commercial tenants, office occupants, logistics customers
Local communities	Residents, neighbourhood groups, local businesses adjacent to GPT assets
Civil society organisations	Australian registered charities, non-profit organisations, social enterprises, community organisations
Government and regulators	Local, state, and federal government bodies, planning authorities, regulatory agencies
Traditional Custodians	Aboriginal and Torres Strait Islander peoples and communities with connections to land on which GPT operates
Education and health	Schools, universities, hospitals, and health services
Vulnerable and marginalised groups	People experiencing disadvantage, people with disability, culturally and linguistically diverse communities, people experiencing homelessness
Industry and peak bodies	Property Council of Australia, United Nations Global Compact, and relevant industry associations

GPT recognises that stakeholder groups are not homogeneous, and engagement approaches are tailored to reflect the diversity, needs, and circumstances of different stakeholder groups.

3. Policy statement

GPT takes a long-term approach to its investments, recognising that the performance and value of our assets benefit from trusted, resilient relationships with the communities in which they are located. This means we active seek stakeholder feedback through a range of channels, respond in a timely and meaningful way, and remain accountable for how we deliver on our approach.

Across our platform, GPT works to:

- Work in partnership with our customers, supply chain and wider stakeholder network;
- Engage openly, honestly and transparently with our community stakeholders on issues and activities that matter to them, and impact them;
- Create meaningful, accessible and two-way engagement with our community stakeholders, including listening and responding to feedback, and providing accessible and effective grievance mechanisms;
- Ensuring local stakeholders, communities and related authorities are regularly identified and assessed, including identifying vulnerable and marginalised stakeholders, and tailoring engagement to their needs;
- Creating and managing assets that reflect local communities including where feasible and appropriate, by incorporating local culture, the environment, and community priorities in both their design and operation;
- Upholding GPT's values and our commitment to human rights in our activities and decision-making, in accordance with the United Nations Guiding Principles on Business and Human Rights (UNGPs) and GPT's Human Rights Statement;
- Returning value to our stakeholders, including our communities, through purposeful investment, partnerships, and place-making; and
- Respecting the rights, cultures and knowledge of Aboriginal and Torres Strait Islander peoples in all engagement activities, consistent with GPT's Reconciliation Action Plan.

4. Providing feedback and raising a concern

Stakeholder feedback is important us and we provide processes for both general feedback and formal complaints. GPT is committed to providing accessible pathways for raising concerns, and to responding promptly to concerns raised in good faith.

5. Policy review and approval

This Policy is reviewed at least every three years, or more frequently in response to material changes in GPT's strategy or regulatory change, and updated with CEO approval.

6. Related policies, procedures and guidelines

- Human Rights Statement
- Code of Conduct
- Customer Engagement Policy
- GPT Supplier Code of Conduct
- Political Party and NFP Asset Access Policy
- Supplier Code of Conduct
- Volunteering Policy
- Whistleblower Policy
- Reconciliation Action Plan

7. Document control

Version	Document Owner	Author	Description	Document Approver	Approval / Revision Date
1.0	National Manager, Social Sustainability	Angela Crossland	Policy update	Chief Executive Officer	November 2026