Human Rights Statement

At GPT we take seriously our responsibility to all stakeholders to uphold high ethical standards in our business practices and decision-making. A critical part of this is respecting the human rights of everyone we deal with, whether directly or indirectly.

1. Our commitment

GPT has participated in the United Nations Global Compact since 2012, reporting annually against its ten principles on human rights, labour, environment and anti-corruption in our Communication on Progress. In line with the United Nations Guiding Principles on Business and Human Rights, GPT:

- recognises its responsibility to respect the rights set out in the International Bill of Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, and the United Nations Declaration on the Rights of Indigenous Peoples;
- undertakes regular human rights due diligence to identify, prevent, mitigate and account for our impacts, and provides for or cooperates in remedy where we cause, contribute to, or are directly linked to an adverse human rights impact; and
- is committed to continuous improvement in how we respect human rights, in partnership with our people, customers, suppliers and the wider industry.

2. Our human rights priorities

GPT's commitment to human rights applies to our operations and our engagement with third parties, and is embedded in our policies, systems and processes across our people, customers, supply chain and community activities. We focus our attention on the following priorities.

Our people

A safe, inclusive workplace free from discrimination, harassment and modern slavery (including forced, bonded and child lbaour), with fair and living wages and benefits, freedom of association, and the right to privacy.

Our customers, investors and communities

Places and experiences that promote health, wellbeing, community and a sustainable environment; freedom from discrimination; the right to privacy; and meaningful, consent-based engagement with First Nations peoples, including protection of their cultural heritage.

Our supply chain

Clear expectations, set out in our Supplier Code of Conduct, that suppliers uphold human rights - including preventing and remediating modern slavery, freedom of association, and fair wages and benefits - and access to our grievance mechanisms for workers in our supply chain.

3. How we uphold this commitment

This commitment is embedded in our policies, governance and risk management frameworks, including our Code of Conduct, Supplier Code of Conduct, Supplier Policy, Modern Slavery Statement, Reconciliation Action Plan, Privacy Policy, and Whistleblower Policy, Equal Employment Opportunity and Workplace Behaviour Policy and Grievance Policies. These are available at gpt.com.au. Our Modern Slavery Committee oversees human rights and modern slavery risk management on GPT's behalf and reports to the GPT Board.

4. Raising a concern

We are committed to providing accessible pathways for raising concerns, and to responding promptly to concerns raised in good faith.

Anyone - including our employees, suppliers, customers and community - can raise a human rights concern:

- If you have, or used to have, an eligible relationship with GPT, and you have seen or suspect misconduct, we want you to report it to us and you'll be protected as outlined in our Whistleblower Policy. You are encouraged to report any concerns of misconduct to GPT by emailing the Whistleblower Program at whistleblowerprogram@gpt.com.au or using our secure, external, confidential and independent provider Your Call through which you can choose to remain anonymous. Your Call can be contacted in these ways:
    - Phone: Call 1300 790 228 between 9am and midnight (AEST), Monday to Friday
    - Email: gpt@yourcall.com.au
    - Online: visit www.yourcall.com.au/gpt
    - If you are deaf or have a speech impairment: you can contact Your Call by choosing your contact method at relayservice.gov.au and request Your Call's hotline 1300 790 228.
- For personal workplace grievances, please consult our Grievance Policy.
- To report a health and safety incident or hazard, please contact your manager immediately. If you are not a GPT employee, contact us at www.gpt.com.au or on (02) 8239 3555, or contact the relevant asset management team via the asset website.
- For general complaints, please go to https://gpt.com.au/complaints
- to raise a privacy concern, please follow the process in our Privacy Policy, which includes contact details for GPT's Privacy Officer and the Office of the Australian Information Commissioner.

5. Policy review and approval

This Statement is reviewed at least every three years, or more frequently in response to material changes in GPT's strategy or regulatory change, and updated with CEO approval.

6. Related policies, procedures and guidelines

- Code of Conduct
- Community Engagement Policy
- Customer Engagement Policy
- Diversity and Inclusion Policy
- Environment and Climate Change Policy
- Equal Employment Opportunity and Workplace Behaviour Policy
- Grievance Policy
- Supplier Code of Conduct
- Supplier Policy
- Whistleblower Policy
- Reconciliation Action Plan

7. Document control

Version	Document Owner	Author	Description	Document Approver	Approval / Revision Date
1.3	National Manager, Social Sustainability	Angela Crossland	Revised document	Chief Executive Officer	October 2026
1.2	Chief Risk Officer	Jacqui O'Dea	Revised document	Chief Executive Officer	July 2023
1.1	Chief Risk Officer	Jacqui O'Dea	Original Version	Chief Executive Officer	June 2020